



# We partner

# SUCCESS

## Central & Eastern European Construction Recruitment

**Euroresource International Ltd** is a dynamic, fast growing International Construction Recruitment Agency. Based in the UK, we work together with a network of partners throughout Eastern & Central Europe. From a small business started in 2004, we have grown to become one of the most respected names in construction and engineering recruitment.

Our leading status recently received a boost when we were asked by Sir Digby Jones (Chairman of the CBI - the Confederation of British Industry) to participate in Channel 4 television's programme about the impact migrant construction workers from Poland are having on the construction industry in the UK.

**Recruitment Consultancy** - we aim to provide our clients with the best recruitment services at the best price. Our clients measure our service by successfully recruiting the right people at the lowest possible cost.

Primarily specialist consultants to the construction industry, we also have a large variety of clients across many industry sectors including construction, engineering, oil and gas, mining, manufacturing, hospitality, and food processing; our services include online recruitment, recruitment advertising in newspapers and other targeted media, as well as comprehensive recruitment agency services.

By leveraging the skilled labour available both in the UK as well as throughout Central & Eastern Europe, we are able to cost-effectively deliver the workforce our clients need, where they need it, and on schedule.

### **The Listening Company**

We understand totally that getting the recruitment process right is crucial to our clients' success since recruiting the right people is the most important factor in determining how well our clients do in their business and how well we do in our recruitment business.

Through experience we have found that, key to successful recruitment, is the ability to closely listen to both our clients and candidates alike in order to perfectly match our candidate's personal aspirations to our client's needs.

We constantly strive to maintain the highest level of quality and integrity throughout the recruitment process which helps us ensure that we submit only the best and most suitable candidates in line with our client's best expectations.

We always pre-screen every candidate carefully before submitting his/her details to our clients to ensure that the best matching is achieved from both our client's and our candidate's perspectives and that staff retention is high.

From temporary staffing through contract solutions to permanent recruitment, our construction recruitment expertise can play a vital role in helping ensure your company's future success by enabling you to locate those workers that will become your most important future business asset.

**EURORESOURCE INTERNATIONAL**

[www.euro-resource.co.uk](http://www.euro-resource.co.uk)



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**OUR RECRUITMENT SERVICES** are individually tailored to meet with even the most rigorous standards through: -

- Professional search & selection using the criteria you give us
- By checking the authenticity of candidate's references
- Checking with previous employers
- Qualifications Authentication (Apostille "Convention de La Haye")
- Qualifications 'UK equivalency' reports (N.A.R.I.C.)
- English or foreign language testing
- Psychometric evaluations
- Criminal history checks
- Health & safety training

We also advise clients on effective job descriptions, interviewing techniques, employment contracts and employment legislation as well as acceptable salary levels, providing a truly comprehensive service.

**Your Company** is represented by us the way you want it to be in our job postings, advertising, and throughout all our communications with candidates.

**The Recruitment Process.** In line with specific requirements, we first search the databases available to us in the UK and throughout Eastern & Central Europe for the candidate/s you are looking for and at the same time we also post your vacancy on our main website as well as several subsidiary sites we operate, guaranteeing that your vacancy will be seen by over 1,000 construction and engineering jobseekers daily. If you are recruiting from Central or Eastern Europe, we will also post your vacancy on our partner sites throughout Central & Eastern Europe or alternatively only in those countries that you want us to target.

## **ONLINE ADVERTISING & PRINT**

Whether the requirement is for one person or several hundred workers, we are able to give our client's vacancies the exposure needed in order to obtain the desired results by advertising our client's vacancies on local and foreign job boards and creating and placing advertisements through printed media.

**Partnering success requires true dedication** - 'Our people are our Greatest Asset' - a breed apart, nurtured and respected, treated as individuals and encouraged and supported in developing themselves both personally and professionally. Ownership, responsibility, trustworthiness, and a sense of community are the key attributes that make our people what they are – our greatest advertisement and the biggest reason why clients come to us and stay with us.

**We are determined to get things right** - first time. We'll deliver what we say, when we say, together with professional advice and the highest levels of personal integrity, corporate responsibility and commercial awareness.

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